

CURRICULUM VITAE OF THE NOMINEE FOR THE SUPERVISORY BOARD.

Re agenda item 6.

CV of Dr-Ing Christian Bruch



Dr-Ing Christian Bruch
Berlin

CEO of Siemens Energy AG

Year of birth: 1970

Place of birth: Düsseldorf (Germany)

Nationality: German

Professional career and education.

Since 2020 CEO, Siemens Energy AG, Munich

Since 2020 CEO, Siemens Energy Management GmbH, Munich

2019–2020 Spokesperson of the Board of Management, Linde AG, Munich

2019–2020 Executive Vice President and CEO Linde Engineering, Linde plc, Dublin (Ireland)

2015–2018 Member of the Board of Management, Linde AG, Munich (Engineering Division, corporate and support function Technology & Innovation, Digitalisation)

2004–2015 Various management positions, Linde AG, Munich (Gases Division and Engineering Division)

2000–2004 Project engineer, RWE AG, Essen; from 2002 on Head of Research and Project Development at RWE Fuel Cells GmbH, Essen

1997–2000 Research engineer at ETH Zurich (Switzerland); PhD in engineering (Dr-Ing)

1991–1997 Studies in mechanical engineering at Leibniz Universität Hannover and the University of Strathclyde Glasgow (UK); degree: graduate engineer

Expertise and main areas of activity.

Dr-Ing Bruch has gained valuable experience in managing other globally operating, publicly listed industrial companies through his leadership roles at Siemens Energy AG and the Linde Group, whose business models, like that of the BMW Group, are based on innovative technologies. His expertise in supply chains, manufacturing, and sales makes Dr Bruch an excellent fit for the Supervisory Board of BMW AG. As the current CEO of Siemens Energy AG, he has the necessary experience to advise and monitor a company in its strategic orientation, with regard to international markets and adaptability to customer expectations, as well as in transformation processes.

Competency profile of the Supervisory Board of BMW AG.

Dr Bruch fulfils the following aspects of the Supervisory Board's competency profile:

- International experience and special expertise in one or more markets important to the Company: Europe, China, USA, Other (Middle East)
- Experience in managing or supervising another medium-sized or large company
- Expertise in the following areas relevant to the Company:
Corporate strategy, technologies, purchasing/supply chains, production/manufacturing, sales/customer needs, capital markets, human resources/personnel management, compliance, change management/business transformation, environmental sustainability, social sustainability

Independence within the meaning of the German Corporate Governance Code.

Dr Bruch is considered independent within the meaning of Recommendations C.6 and C.7 of the DCGK.

Memberships in other supervisory boards required by law (●) and in comparable domestic and foreign supervisory bodies of commercial enterprises (○).

○ FLSmith & Co. A/S (deputy chairman; mandate terminates 26 March 2026)