

VSC = Voting share capital (ordinary shares)  
RSC = Registered share capital

## VOTING RESULTS OF THE ANNUAL GENERAL MEETING ON 13 MAY 2026.

| Presence                               | in €               | in % VSC     |
|--|--------------------|--------------|
| Voting share capital (ordinary shares) | 561,134,926        | 100          |
| <b>Overall presence</b>                | <b>448,778,180</b> | <b>79.98</b> |
| Represented by participants            | 439,576,334        | 78.34        |
| Postal votes                           | 9,201,846          | 1.64         |

| Voting Results |   | Votes         | in % VSC | in % RSC | Yes         | in %  | No         | in % | Abstention | Proposal |
|----------------|---|---------------|----------|----------|-------------|-------|------------|------|------------|----------|
| <b>Item 1</b>  | Presentation of financial statements                | No resolution |          |          |             |       |            |      |            |          |
| <b>Item 2</b>  | Utilisation of unappropriated profit                | 448,766,780   | 79.97    | 72.87    | 448,448,970 | 99.93 | 317,810    | 0.07 | 58,777     | adopted  |
| <b>Item 3</b>  | Ratification of the acts of the Board of Management | 448,253,521   | 79.88    | 72.79    | 447,583,210 | 99.85 | 670,311    | 0.15 | 569,616    | adopted  |
| <b>Item 4</b>  | Ratification of the acts of the Supervisory Board   |               |          |          |             |       |            |      |            |          |
|                | 4.1 Dr Norbert Reithofer (until 14 May 2025)        | 444,022,692   | 79.13    | 72.10    | 434,256,382 | 97.80 | 9,766,310  | 2.20 | 4,802,573  | adopted  |
|                | 4.2 Dr Nicolas Peter (since 14 May 2025; Chairman)  | 444,459,915   | 79.21    | 72.17    | 428,173,699 | 96.34 | 16,286,216 | 3.66 | 4,365,352  | adopted  |
|                | 4.3 Dr Martin Kimmich (Deputy Chairman)             | 444,454,170   | 79.21    | 72.17    | 435,563,852 | 98.00 | 8,890,318  | 2.00 | 4,371,195  | adopted  |
|                | 4.4 Stefan Quandt (Deputy Chairman)                 | 288,528,768   | 51.42    | 46.85    | 272,863,090 | 94.57 | 15,665,678 | 5.43 | 4,810,804  | adopted  |
|                | 4.5 Stefan Schmid (Deputy Chairman)                 | 443,995,419   | 79.12    | 72.10    | 434,438,911 | 97.85 | 9,556,508  | 2.15 | 4,829,956  | adopted  |
|                | 4.6 Dr Kurt Bock (Deputy Chairman)                  | 444,457,971   | 79.21    | 72.17    | 435,532,415 | 97.99 | 8,925,556  | 2.01 | 4,367,234  | adopted  |
|                | 4.7 Ulrich Bauer                                    | 444,454,854   | 79.21    | 72.17    | 435,563,297 | 98.00 | 8,891,557  | 2.00 | 4,370,541  | adopted  |
|                | 4.8 Dr Marc Bitzer                                  | 444,454,581   | 79.21    | 72.17    | 435,563,937 | 98.00 | 8,890,644  | 2.00 | 4,370,824  | adopted  |
|                | 4.9 Rachel Empey                                    | 444,454,604   | 79.21    | 72.17    | 435,559,083 | 98.00 | 8,895,521  | 2.00 | 4,370,828  | adopted  |

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|  | Votes   | in % VSC | in % RSC | Yes         | in %  | No         | in % | Abstention | Proposal |
|--|---|----------|----------|-------------|-------|------------|------|------------|----------|
| 4.10 Dr Heinrich Hiesinger                                   | 444,455,508   | 79.21    | 72.17    | 435,562,681 | 98.00 | 8,892,827  | 2.00 | 4,369,897  | adopted  |
| 4.11 Dr hc Susanne Klatten                                   | 317,944,929   | 56.66    | 51.63    | 304,723,228 | 95.84 | 13,221,701 | 4.16 | 4,811,657  | adopted  |
| 4.12 Jens Köhler   | 444,454,621   | 79.21    | 72.17    | 435,562,459 | 98.00 | 8,892,162  | 2.00 | 4,370,884  | adopted  |
| 4.13 André Mandl   | 444,453,551   | 79.21    | 72.17    | 435,558,477 | 98.00 | 8,895,074  | 2.00 | 4,371,854  | adopted  |
| 4.14 Dr Dominique Mohabeer                                   | 443,995,047   | 79.12    | 72.10    | 434,459,811 | 97.85 | 9,535,236  | 2.15 | 4,830,358  | adopted  |
| 4.15 Dr Michael Nikolaides                                   | 444,453,538   | 79.21    | 72.17    | 435,557,964 | 98.00 | 8,895,574  | 2.00 | 4,371,882  | adopted  |
| 4.16 Horst Ott   | 444,458,236   | 79.21    | 72.17    | 435,561,388 | 98.00 | 8,896,848  | 2.00 | 4,367,084  | adopted  |
| 4.17 Anke Schäferkordt                                       | 444,456,325   | 79.21    | 72.17    | 435,561,179 | 98.00 | 8,895,146  | 2.00 | 4,368,647  | adopted  |
| 4.18 Prof Dr Dr hc Christoph M. Schmidt                      | 444,457,249   | 79.21    | 72.17    | 435,564,985 | 98.00 | 8,892,264  | 2.00 | 4,368,158  | adopted  |
| 4.19 Dr Vishal Sikka   | 444,454,331   | 79.21    | 72.17    | 435,552,369 | 98.00 | 8,901,962  | 2.00 | 4,370,986  | adopted  |
| 4.20 Sibylle Wankel  | 444,457,222   | 79.21    | 72.17    | 435,555,819 | 98.00 | 8,901,403  | 2.00 | 4,367,500  | adopted  |
| 4.21 Prof Dr Johanna Wenckebach                              | 444,457,128   | 79.21    | 72.17    | 435,556,283 | 98.00 | 8,900,845  | 2.00 | 4,368,174  | adopted  |
| <b>Item 5</b>  | Election of the auditor and the auditor for the sustainability reporting  |          |          |             |       |            |      |            |          |
| 5.1 Election of the auditor                                  | 448,740,090   | 79.97    | 72.87    | 448,418,596 | 99.93 | 321,494    | 0.07 | 85,397     | adopted  |
| 5.2 Election of the auditor for the sustainability reporting | 448,744,307   | 79.97    | 72.87    | 448,586,604 | 99.96 | 157,703    | 0.04 | 81,123     | adopted  |
| <b>Item 6</b>  | Election to the Supervisory Board – Dr Christian Bruch  |          |          |             |       |            |      |            |          |
| <b>Item 7</b>  | Approval of the Remuneration Report   |          |          |             |       |            |      |            |          |
| <b>Item 8</b>  | Conversion of all preferred shares into ordinary shares and corresponding amendments to the Articles of Incorporation   |          |          |             |       |            |      |            |          |
| <b>Item 9</b>  | Special resolution of ordinary shareholders: Approval of the conversion of all preferred into ordinary shares and corresponding amendments to the Articles of Incorporation |          |          |             |       |            |      |            |          |