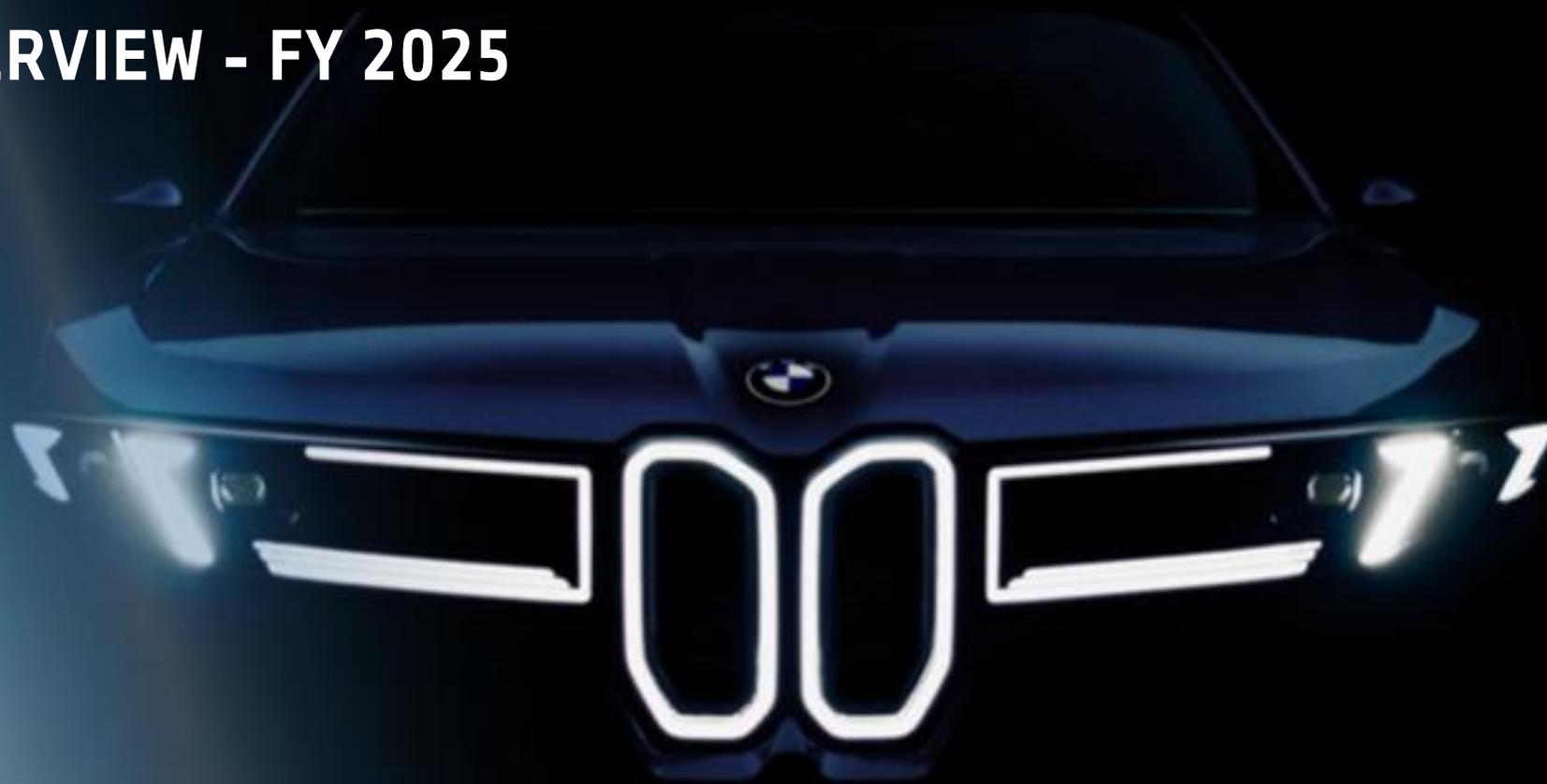


**BMW GROUP
ESG OVERVIEW - FY 2025**



BMW GROUP ESG OVERVIEW – FY 2025

INTRODUCTION

This document provides an overview on selected information publicly available in the BMW Group Report 2025, Statement on Corporate Governance, Key Aspects of BMW Group Corporate Governance, Stakeholder Engagement Policy, BMW Group Legal Compliance Code, Group Code on Human Rights and Working Conditions as well as the Supplier Sustainability Policy, and does not provide any further information. This document is a simplified illustration. It should only be read together with the BMW Group Report 2025 and the other referenced documents.

The entire BMW Group Report 2025, comprising the Combined Management Report and the Group Financial Statements, has been subject to an annual independent audit by PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft ("PwC" or "Auditor"). The external audit serves to underpin the reliability and trustworthiness of the information contained therein for external users. Any links and / or disclosures that refer to additional information outside the BMW Group Report are not part of the audit. Detailed explanations of the key figures as well as the identification of the depth of the audit can be found in the respective report chapters. For further information, including but not limited to, reporting concept, frameworks applied, publication and scope, audit and assurance levels, please refer to the section "About this Report", on pages 5 ff. of the BMW Group Report.

LEGAL FRAMEWORKS, REPORTING STANDARDS AND TRANSPARENCY REQUIREMENTS FOLLOWED

- German Commercial Code (HGB) (among other relevant legislation)
- German Stock Corporation Act (AktG)
- Taxonomy Regulation (Regulation (EU) 2020/852 on the Establishment of a Framework to Facilitate Sustainable Investment)
- Guidelines on Alternative Performance Measures issued by the European Securities and Markets Authority (ESMA)
- German Corporate Governance Code (GCGC)
- The Non-Financial Statement (NFS), in the form of the Sustainability Statement, is prepared based on the following regulations:
 - Delegated Regulation (EU) 2023/2772 on the European Sustainability Reporting Standards (ESRS)
 - SASB Standards according to the Sustainable Accounting Standards Board

THE BMW GROUP'S STRATEGIC GOALS

HOLISTIC SUSTAINABILITY PERSPECTIVE

The BMW Group is committed to making continuous progress and achieving ambitious goals, even under challenging conditions. It aims to do so while acting responsibly and with integrity, and leverages its innovative expertise to systematically reduce its resource requirements. Taking a 360° approach to sustainability is a central pillar of the BMW Group strategy. The BMW Group believes that its ability to create value and perform at a high level lies in balancing its economic, environmental and social responsibilities. The BMW Group has a long tradition of being responsible and forward-thinking when it comes to environmental protection, our people and our commitment to society. It is only natural, then, that in recent years we have expanded our focus beyond our own operations to our entire value chain, including our upstream supply chains and the lifecycle of our products after they have been delivered to our customers.

NON-FINANCIAL GOALS – TARGETS FOR THE PERIOD UP TO 2030



Shares of all-electric cars in deliveries

> 50% ↑



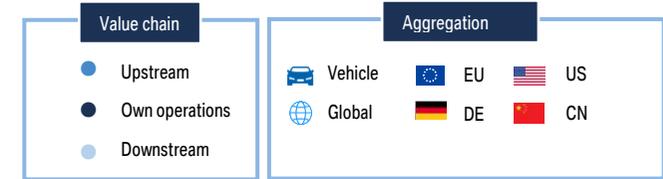
Reduction CO₂e emissions Scope 1 and 2 compared to the base year 2019

> 0.5 million t ↓



Reduction CO₂e emissions Scope 3 (supply chain and use phase) compared to the base year 2019

> 40 million t ↓



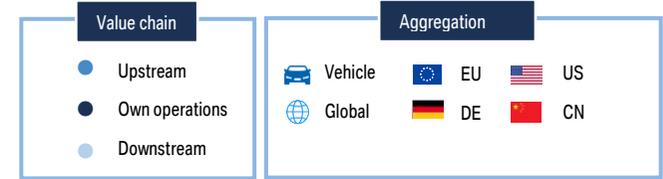
ENVIRONMENTAL INDICATORS

	Topic	Sub-Topic ¹	BMW Group Report (page)	2025	2024	Unit	Value Chain		Aggregation	
							Value Chain	Aggregation		
Carbon emissions and related indicators	Scope 1, 2, 3	Total emissions (market-based) ²	127	128,352,902	135,821,526	t CO ₂ e	●●●	●●●	●●●	●●●
	Scope 1, 2, 3	Total emissions (location-based)	127	129,450,269	136,962,076	t CO ₂ e	●●●	●●●	●●●	●●●
	Scope 1	Total - Scope 1 (direct GHG emissions)	127	667,275	672,542	t CO ₂ e	●	●	●	●
	Scope 1	BMW Group locations	127	576,437	572,972	t CO ₂ e	●	●	●	●
	Scope 1	Company vehicles	127	86,389	95,087	t CO ₂ e	●	●	●	●
	Scope 1	Company-owned planes	127	4,450	4,482	t CO ₂ e	●	●	●	●
	Scope 1	Percentage of Scope 1 GHG emissions from regulated ETS	127	54.6	53.5	%	●	●	●	●
	Scope 2	Total - Scope 2 (indirect GHG emissions, market-based)	127	144,145	164,421	t CO ₂ e	●	●	●	●
	Scope 2	Electricity/heating/cooling purchased by BMW Group locations (market-based)	127	128,633	150,508	t CO ₂ e	●	●	●	●
	Scope 2	Electricity purchased for company vehicles (BEV, market-based)	127	15,512	13,913	t CO ₂ e	●	●	●	●
	Scope 2	Total - Scope 2 (indirect GHG emissions, location-based)	127	1,241,512	1,304,971	t CO ₂ e	●	●	●	●
	Scope 1, 2	Total - Scope 1 and 2 (market-based, targeted scopes)	127	811,420	836,963	t CO ₂ e	●	●	●	●
	Scope 1, 2	CO ₂ e emissions from BMW Group locations per vehicle produced (Scope 1 & 2)	126	0.33	0.34	t CO ₂ e/vehicle	●	●	●	●
	Scope 3	Total - Scope 3 (indirect GHG emissions automotive)	128	127,541,482	134,984,563	t CO ₂ e	●●	●●	●●	●●
	Scope 3	Total - Scope 3(indirect GHG emissions automotive, targeted scopes) ³	128	118,721,516	125,059,073	t CO ₂ e	●●	●●	●●	●●
	Scope 3	Purchased goods and services	128	31,709,908	33,482,268	t CO ₂ e	●	●	●	●
	Scope 3	Upstream transportation and distribution (Logistics)	128	2,451,399	2,931,346	t CO ₂ e	●	●	●	●
	Scope 3	Business traveling	128	63,456	141,522	t CO ₂ e	●	●	●	●
	Scope 3	Employee commuting (Employee´s commuter traffic)	128	171,959	182,833	t CO ₂ e	●	●	●	●
	Scope 3	Use of sold products (Use phase)	128	89,538,674	93,652,616	t CO ₂ e	●	●	●	●
	Scope 3	Franchises	128	556,061	587,035	t CO ₂ e	●	●	●	●
	Scope 3	End-of-life treatment of sold products (Disposal)	128	1,425,073	1,541,400	t CO ₂ e	●	●	●	●
	Scope 3	CO ₂ e emissions from the supply chain per vehicle produced (Scope 3 upstream)	126	13.02	13.55	t CO ₂ e/vehicle	●	●	●	●
	Scope 1, 2, 3	GHG intensity (total CO ₂ emissions/net revenues, market-based)	126	973.92	965.99	t CO ₂ e/mn. €	●●●	●●●	●●●	●●●
	Scope 1, 2, 3	GHG intensity (total CO ₂ emissions/net revenues, location-based)	126	982.25	974.10	t CO ₂ e/mn. €	●●●	●●●	●●●	●●●

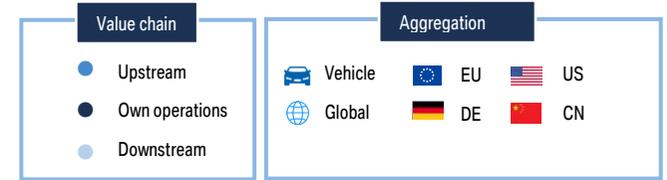
¹ See BMW Group Report 2025 ESG Glossary and Explanation of Key figures for the definitions.

² Location-based: based on average energy generation emissions factors for defined geographic locations, including local, subnational, or national boundaries. Market-based: based on CO₂e emissions emitted by the generators from which the reporter contractually purchases electricity bundled with contractual instruments, or contractual instruments unbundled.

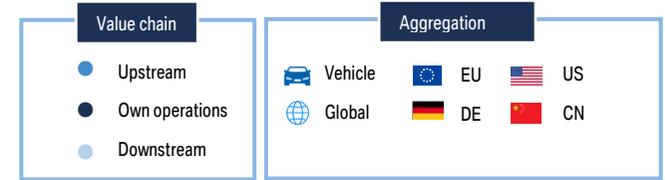
³ includes the categories Purchased goods and services (excluding customer support), Upstream transport and distribution (Logistics), and Use of sold products (Use phase). In the base year 2019 and the target year 2030, the biogenic share of emissions is included in the figure for the Purchased goods and services category.



	Topic	Sub-Topic	BMW Group Report (page)			Unit	Value chain	Aggregation	
				2025	2024				
Carbon emissions and related indicators	Biogenic emissions	Total biogenic emissions	129	4,763,721	4,760,281	t CO ₂	●●●	🌐	
	Biogenic emissions	thereof Scope 1	129	43,839	52,648	t CO ₂	●	🌐	
	Biogenic emissions	thereof Scope 2 (market-based)	129	41,838	21,942	t CO ₂	●	🌐	
	Biogenic emissions	thereof Scope 3	129	4,678,044	4,685,690	t CO ₂	●●	🌐	
	Carbon Removals/Reduction	CO ₂ e certificates cancelled in the reporting year	131	25,000	25,000	t CO ₂ e	●	🌐	
	Carbon Removals/Reduction	Share from removal projects	131	100	100	%	●	🌐	
	Carbon Removals/Reduction	Share from reduction projects	131	0	0	%	●	🌐	
	Carbon Removals/Reduction	Sink-type biochar	131	100	100	%	●	🌐	
	Carbon Removals/Reduction	Recognised quality standards CSI/C-Sink	131	100	100	%	●	🌐	
	Carbon Removals/Reduction	Share of projects within the EU	131	0	0	%	●	🌐	
	Carbon Removals/Reduction	Share of projects with corresponding adjustments	131	0	0	%	●	🌐	
	Carbon Removals/Reduction	CO ₂ e certificates planned to be cancelled in the future (until and including 2026)	131	24,000-30,000	46,000-57,500	t CO ₂ e	●	🌐	
	Regulatory metrics	WLTP	Volume-weighted global CO ₂ fleet emissions (US, CN, EU, well-to-wheel)	126	175.7	185.0	g CO ₂ e/km	●	🌐 🚗
		WLTP	CO ₂ emissions of the EU new vehicle fleet	126	90.0	99.5	g CO ₂ /km	●	🇪🇺 🚗
USC		Volume-weighted CO ₂ fleet emissions in the US market (US Combined)	126	111.8	114.6	g CO ₂ /km	●	🇺🇸 🚗	
CLTC		Volume-weighted CO ₂ fleet emissions in China (China light-duty vehicle test cycle)	126	153.6	141.9	g CO ₂ /km	●	🇨🇳 🚗	
WLTP		Fuel consumption	423	details per model cf. AR		l/km (per model)	●	🚗	
WLTP		CO ₂ emissions	423	details per model cf. AR		g/km (per model)	●	🚗	
WLTP		Electricity power consumption	423	details per model cf. AR		kWh/100km	●	🚗	
WLTP		Electricity range	423	details per model cf. AR		km (per model)	●	🚗	



	Topic	Sub-Topic	BMW Group Report (page)	2025	2024	Unit	Value chain	Aggregation
Electrification	Electrification	Battery electric vehicles (BEV) sold	77	442,059	426,536	vehicles	●	🌐
	Electrification	Battery electric vehicles (BEV) sold (share of total sales)	77	17.9	17.4	%	●	🌐
	Electrification	Plugin hybrid vehicles (PHEV) sold	77	200,012	166,614	vehicles	●	🌐
	Electrification	Plugin hybrid vehicles (PHEV) sold (share of total sales)	77	8.1	6.8	%	●	🌐
	Electrification	Total electrified vehicles (xEV) sold	77	642,071	593,150	vehicles	●	🌐
	Electrification	Total electrified vehicles (xEV) sold (share of total sales)	77	26.1	24.2	%	●	🌐
	Electrification - Charging	Charging points available to BMW and MINI customers worldwide	55	3.4	2.6	mn. points	●	🌐
	Electrification - Charging	Charging points available to BMW and MINI customers in Europe	55	1,000,000	820,000	points	●	🇪🇺
	Electrification - Charging	IONITY charging stations (Europe)	55	840	720	stations	●	🇪🇺
	Electrification - Charging	IONITY charging points (Europe)	55	5,900	4,800	points	●	🇪🇺
Energy	Renewable energy	Share of renewable energy of externally purchased electricity at BMW Group plants worldwide	134	100	100	%	●	🌐
	Renewable energy	Share of direct supply contracts (PPAs) of purchased energy	134	25	23	%	●	🌐
	Renewable energy	Share of Energy Attribute Certificates of purchased energy	134	62	62	%	●	🌐
	Energy consumption and energy mix	Energy consumption per vehicle produced (automotive)	135	2.00	1.94	MWh/vehicle	●	🌐🚗
	Energy consumption and energy mix	Total energy consumption	136	6,177,162	6,205,004	MWh	●	🌐
	Energy consumption and energy mix	Total fossil energy consumption	136	3,127,821	3,195,726	MWh	●	🌐
	Energy consumption and energy mix	thereof fuel consumption from natural gas	136	2,695,364	2,673,521	MWh	●	🌐
	Energy consumption and energy mix	thereof fuel consumption from crude oil and petroleum products	136	9,292	7,005	MWh	●	🌐
	Energy consumption and energy mix	thereof consumption of purchased or acquired electricity, heat, steam and cooling from fossil sources	136	423,165	2,836,768	MWh	●	🌐
	Energy consumption and energy mix	Share of fossil sources in total energy consumption	136	50.6	51.5	%	●	🌐
	Energy consumption and energy mix	Total renewable energy consumption	136	3,049,341	3,009,278	MWh	●	🌐
	Energy consumption and energy mix	thereof fuel consumption for renewable sources, including biomass	136	173,640	166,907	MWh	●	🌐

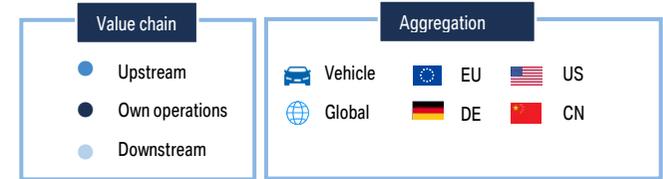


	Topic	Sub-Topic	BMW Group Report (page)	2025	2024	Unit	Value chain	Aggregation
Energy	Energy consumption and energy mix	thereof fuel consumption of self-generated non-fuel renewable energy	136	8,860	5,603	MWh	●	
	Energy consumption and energy mix	thereof consumption of purchased or acquired electricity, heat, steam and cooling from renewable sources	136	2,866,841	2,836,768	MWh	●	
	Energy consumption and energy mix	Share of renewable sources in total energy consumption	136	49.4	48.5	%	●	
	Energy consumption and energy mix	Share of nuclear energy in total energy consumption	136	0.2	0.2	%	●	
	Energy consumption and energy mix	Electricity generated in BMW Group's own combined heat and power plants (CHP) using fossil fuels	136	551,077	556,173	MWh	●	
	Energy consumption and energy mix	Energy intensity (total consumption/net revenue)	136	47	44	MWh/mn. €	●	
	Water	Water consumption	Potable water consumption per vehicle produced (automotive)	141	1.62	1.67	m³	●
Water consumption		Total water consumption	142	1,861,542	2,093,253	m³	●	
Water consumption		total water consumption in areas at water risk, including areas of high water-stress	142	1,249,501	4,779,094	m³	●	
Water consumption		Total water recycled and reused	142	4,905,853	4,779,094	m³	●	
Water consumption		Total water stored	142	455,054	458,025	m³	●	
Water consumption		thereof changes in storage during the year	142	354,528	336,220	m³	●	
Water consumption		Water intensity (total water consumption/net revenue)	142	14.13	14.89	m³/mn. €	●	



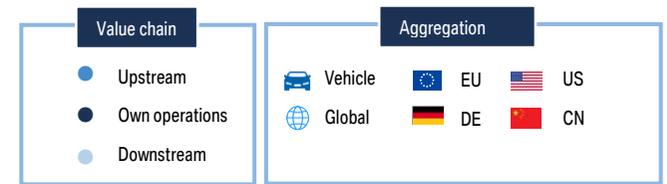
Circular Economy/Waste/Recycling

Topic	Sub-Topic	BMW Group Report (page)	2025	2024	Unit	Value chain	Aggregation
Resource use	Resource inflows including process materials for automobile production	150	5,390,189	5,637,887	t	●	
Resource use	– thereof share of sustainably sourced biological materials	150	0.01	0.01	%	●	
Resource use	– thereof share of reused and recycled secondary components, products and materials	150	17.0	14.5	%	●	
Recycling	Total scrapping weight of vehicles returned to BMW Group’s Recycling and Dismantling Centre in Munich (incl. motorcycles)	152	7,475	7,263	t	●	
Recycling	– thereof recycled in material form	152	85	85	%	●	
Recycling	– thereof recycled in material form including thermal processing	152	95	95	%	●	
Recycling	Number of collection points for return of end-of-life vehicles worldwide	152	2,800	2,800	points	●	
Recycling	Average age of automobiles voluntarily returned to recycling centres	153	21.5	21.5	years	●	
Waste generated by production	Total waste	154	851,830	873,350	t	●	
Waste generated by production	Waste for recovery	154	846,603	868,394	t	●	
Waste generated by production	– thereof share of material recovery	154	93.8	91.7	%	●	
Waste generated by production	– thereof share of thermal recovery	154	5.6	7.7	%	●	
Waste generated by production	Waste for disposal	154	5,227	4,956	t	●	
Waste generated by production	Waste for disposal per vehicle produced (automotive)	154	1.85	1.68	kg/vehicle	●	 



	Topic	Sub-Topic	BMW Group Report (page)	2025	2024	Unit	Value Chain	Aggregation
EU Taxonomy*	Revenues	Revenues BMW Group – taxonomy aligned (absolute)	164	18,844	20,819	mn. €	●	
	Revenues	Revenues BMW Group – taxonomy aligned (share)	164	14	15	%	●	
	Revenues	Revenues Automotive, Motorcycles (share of BMW Group revenues)	164	16,394	19,077	mn. €	●	
	Revenues	Revenues Automotive, Motorcycles (share of BMW Group revenues with 3 rd parties)	164	12.3	13.4	%	●	
	Capital expenditures	Capital expenditures BMW Group – taxonomy aligned (absolute)	165	9,308	10,687	mn. €	●	
	Capital expenditures	Capital expenditures BMW Group – taxonomy aligned (share)	165	25.1	29.1	%	●	
	Capital expenditures	Capital expenditures Automotive, Motorcycles – taxonomy aligned (share of BMW Group capex)	165	6,824	7,680	mn. €	●	
	Capital expenditures	Capital expenditures Automotive, Motorcycles – taxonomy aligned (share of Automotive, motorcycle capex)	165	18.4	20.9	%	●	
	Operating expenditures	Operating expenditures BMW Group – taxonomy aligned (absolute)	165	1,608	2,146	mn. €	●	
	Operating expenditures	Operating expenditures BMW Group – taxonomy aligned (share)	165	28.6	32.3	%	●	
EUR	Remuneration	Share of ESG targets of total target	379	37	39	%	●	
	Remuneration	Performance factor share of cross-divisional targets with ESG criteria	390	50	50	%	●	

*CapEx/OpEx: The information on economic activity CCM 3.3 corresponds to the AUTOMOTIVE and MOTORCYCLES segments, the information on economic activity CCM 6.5 corresponds to the FINANCIAL SERVICES segment. Revenues: The information on economic activity CCM 3.3 corresponds to the AUTOMOTIVE and MOTORCYCLES segments. The disclosures on economic activity CCM 6.5 and economic activity CE 5.4 correspond to the FINANCIAL SERVICES segment. 10.1% of the Group revenue does not fall under the scope of the EU Taxonomy and is therefore not allocated to an economic activity or a segment in the EU Taxonomy reporting.



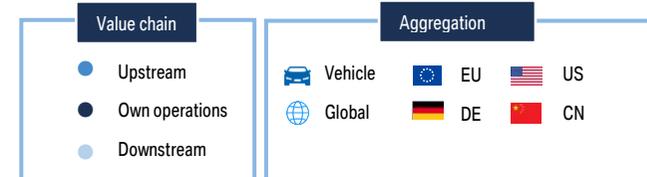
Further information and documents on Environmental:

Information on Sustainability at BMW Group	▶ LINK
BMW Group Biodiversity Policy	▶ LINK
BMW Group Anti-Deforestation Policy	▶ LINK
BMW Group Stakeholder Engagement Policy	▶ LINK
Environmental Statement BMW Group 2024 (GERMAN version only)	▶ LINK
BMW Group CDP Climate and Water Security Questionnaire 2025	▶ LINK

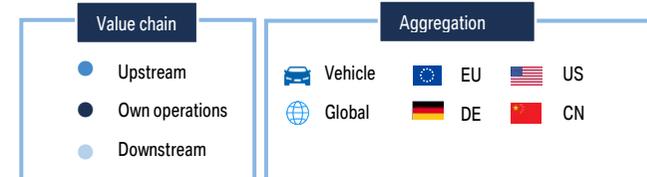
Value chain			Aggregation			
● Upstream	● Own operations	● Downstream	Vehicle	EU	US	
			Global	DE	CN	

👤 SOCIAL INDICATORS

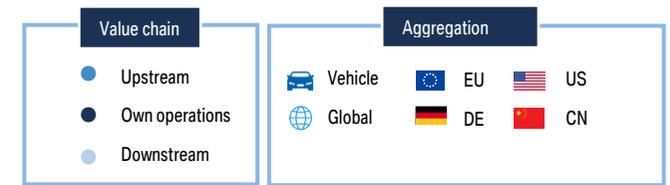
	Topic	Sub-Topic	BMW Group Report (page)	2025	2024	Unit	Value Chain	Aggregation
Workforce	Employees - contract type/gender	Total number of employees	172	155,497	158,441	employees	●	
	Employees - contract type/gender	Number of permanent employees	172	146,064	145,846	employees	●	
	Employees - contract type/gender	Number of temporary employees	172	9,433	12,595	employees	●	
	Employees - regions	Number of employees - Europe	172	106,990	107,408	employees	●	
	Employees - regions	thereof Germany	172	87,436	89,490	employees	●	
	Employees - regions	Number of employees - America	172	17,545	17,639	employees	●	
	Employees - regions	Number of employees - Asia	172	27,520	29,932	employees	●	
	Employees - regions	thereof China	172	25,018	27,330	employees	●	
	Employees - regions	Number of employees - Africa	172	3,158	3,165	employees	●	
	Employees - regions	Number of employees - Oceania	172	284	297	employees	●	
	Employees - turnover	Employee turnover rate	171	5.0	4.1	%	●	
	Employees - representation	Percentage of employees covered by collective agreements	174	77	78	%	●	
	Trainings & Labour	Work stoppages	Work stoppages - days	174	0	0	days	●
Work stoppages		Number of days idle	174	0	0	days	●	
Training and further education		Average hours of training per employee	175	18	20.20	hours/employee	●	
Training and further education		Investments in training and further education	175	377.5	415.5	€mn	●	
Development		Percentage of employees that participated in regular performance and career development reviews	176	82.8	81.3	%	●	



	Topic	Sub-Topic	BMW Group Report (page)	2025	2024	Unit	Value Chain	Aggregation
Health & Safety	Health & Safety	Share of BMW Group employees working at sites certified occupational health and safety management system (ISO45001/OHRIS)	176	100	100	%	●	🌐
	Health & Safety	Total number of work-related accidents	178	802	891	accidents	●	🌐
	Health & Safety	Total rate of work-related accidents	178	2.6	3.0		●	🌐
	Health & Safety	Total number of accidents with fatalities	178	4	2	accidents	●	🌐
	Health & Safety	Fatalities due to work-related ill health	178	0	0	fatalities	●	🌐
Diversity	Diversity - Gender	Number of employees - male	179	124,322	127,317	employees	●	🌐
	Diversity - Gender	Number of employees - female	179	31,137	31,080	employees	●	🌐
	Diversity - Gender	Number of employees - other	179	0	0	employees	●	🌐
	Diversity - Gender	Number of employees – not disclosed	179	38	44	employees	●	🌐
	Diversity - Gender	Number of employees at management level - male	179	9,866	10,003	employees	●	🌐
	Diversity - Gender	Number of employees at management level - female	179	2,781	2,752	employees	●	🌐
	Diversity - Gender	Number of employees at management level - other	179	0	0	employees	●	🌐
	Diversity - Gender	Number of employees at management level - not disclosed	179	0	0	employees	●	🌐
	Diversity - Age	Number of employees under 30	179	20,647	23,213	employees	●	🌐
	Diversity - Age	Number of employees between 30 and 50 years	179	98,925	99,954	employees	●	🌐
	Diversity - Age	Number of employees over 50 years	179	35,925	35,274	employees	●	🌐
	Diversity - Age	Unadjusted Gender Pay Gap	180	-9.9	-10.9	%	●	🌐



	Topic	Sub-Topic	BMW Group Report (page)	2025	2024	Unit	Value Chain	Aggregation
Supply Chain Due Diligence	Due Diligence	Number of evaluated supplier sites (sustainability assessments) in the reporting year	186	7,891	12,078	sites	●	🌐
	Due Diligence	Proportion of suppliers of production-related material with implemented preventive measures at the time of awarding	186	84	79	%	●	🌐
	Due Diligence	Proportion of suppliers of production-related material with agreed preventive measures at the time of awarding	186	10	17	%	●	🌐
	Due Diligence	Active and potential supplier sites inspected via on-site assessments (e.g. RBA, RSCI)	184	102	132	sites	●	🌐
	Due Diligence	Final assessments of on-site audits carried out during the reporting year	183	36	28	assessments	●	🌐
	Due Diligence	Number of final assessments of on-site audits with confirmed remediation of initial violations of BMW Group's minimum requirements	185	32	22	assessments	●	🌐
	Complaints Mechanism	Number of final assessments of on-site audits without confirmation of remediation of initial violations of BMW Group's minimum requirements	185	4	6	assessments	●	🌐
	Complaints Mechanism	Number of notifications of potential violations of our sustainability principles received through our reporting channels	185	27	22	notifications	●	🌐
	Complaints Mechanism	Number of resolved notifications until the end of the reporting year	185	10	16	notifications	●	🌐
	Complaints Mechanism	Number of notifications that were substantiated	183	0	0	notifications	●	🌐
Complaints Mechanism	Number of existing supplier relationships terminated due to serious sustainability violations	185	0	0	supplier relationships	●	🌐	
Product Safety	Product Safety	Percentage of vehicle models rated by Euro NCAP with an overall 5-star safety rating	193	78	85	%	●	🇪🇺
	Product Safety	Percentage of vehicle models rated by China NCAP with an overall 5-star safety rating	193	100	100	%	●	🇨🇳
	Product Safety	Percentage of vehicle models rated by US NHTSA NCAP with an overall 5-star safety rating	193	25	33	%	●	🇺🇸



Further information and documents on Social:

Information on BMW Group Due Diligence in the Supply Chain	▶	LINK
Information on Responsible Raw Material Management at BMW Group	▶	LINK
BMW Group Supplier Code of Conduct	▶	LINK
BMW Group Complaints Mechanism (Rules of Procedure)	▶	LINK
Joint Declaration on Human Rights and Working Conditions in the BMW Group	▶	LINK
BMW Group Code on Human Rights and Working Conditions	▶	LINK
Policy Statement on Respect for Human Rights and Corresponding Environmental Standards	▶	LINK
BMW Group Code of Conduct	▶	LINK

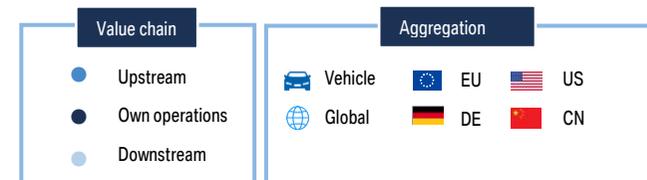
Value chain	Aggregation		
<ul style="list-style-type: none">● Upstream● Own operations● Downstream	Vehicle	EU	US
	Global	DE	CN

- UK Slavery and Human Trafficking Statement for 2024 [▶ LINK](#)
- BMW Group Australia Modern Slavery Statement [▶ LINK](#)
- Supply Chain Integrity Statement (Canadian Modern Slavery Act) [▶ LINK](#)
- BMW Group Just Transition Policy [▶ LINK](#)

Value chain			Aggregation		
● Upstream	● Own operations	● Downstream	Vehicle	EU	US
			Global	DE	CN

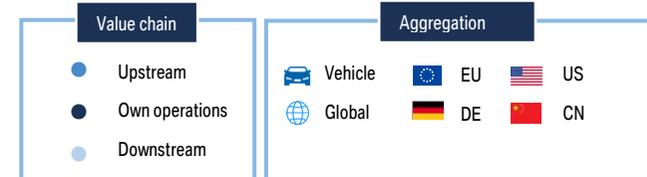
GOVERNANCE INDICATORS

	Topic	Sub-Topic	BMW Group Report (page)	2025	2024	Unit	Value chain	Aggregation
Political Involvement	Political contributions	Significant political contributions	200	407,965	633,257	€	●	
	Political contributions	Significant political contributions Europe	200	270,500	344,966	€	●	
	Political contributions	thereof Germany	200	268,000	327,261	€	●	
	Political contributions	Significant political contributions Americas	200	109,852	273,155	€	●	
	Political contributions	thereof USA	200	109,852	268,514	€	●	
	Political contributions	Significant political contributions Asia	200	27,613	15,136	€	●	
	Political contributions	thereof China	200	0	0	€	●	
Compliance	Compliance trainings	Training rate "Compliance Essentials"	196	97	97	%	●	



Further information and documents on Governance:

Information on Leadership & Governance at BMW Group	▶	LINK
BMW Group Key Aspects of Corporate Governance	▶	LINK
Statement on Corporate Governance 2025	▶	LINK
Articles of Incorporation of BMW AG	▶	LINK
Rules of Procedure for the Board of Management	▶	LINK
Rules of Procedure for the Supervisory Board	▶	LINK
Remuneration Report of the Board of Management 2025	▶	LINK
Overview of the Remuneration System of the Board of Management	▶	LINK



BMW GROUP STRATEGIC ESG TARGETS

	Topic	Sub-Topic	BMW Group Report (page)	Target value	Change	Target year	Base year	Base year value	2025 Actuals
Environmental	Carbon emissions	Reduction of CO ₂ e emissions Scope 3 Automotive Segment (well-below-2°C pathway) ¹	125	108.0 mn t CO ₂ e	-27.5%	2030	2019	148.9 mn t CO ₂ e	118.7 mn t CO ₂ e
	Carbon emissions	Reduction of CO ₂ e emissions Scope 1 & 2 (1.5°C pathway) ²	125	0.646 mn t CO ₂ e	-46.2%	2030	2019	1.182 th t CO ₂ e	811.4 th t CO ₂ e
	Carbon emissions	Reduction of total Group CO ₂ e emissions (Scope 1, 2, 3)	125	108.6 mn t CO ₂ e	at least -40 mt CO ₂ e	2030	2019	150.1 mn t CO ₂ e	119.5 mn t CO ₂ e
	Carbon emissions	Reduction of total Group CO ₂ e emissions (Scope 1, 2, 3)	119	net zero (ESRS)	at least -90%	2050	2019	150.1 mn t CO ₂ e	
	Electrification	Share of all-electric vehicles of global automobile deliveries	3	>50%		2030			17.9%
	Energy consumption	Energy consumption per vehicle produced (automotive)	135		-25% per vehicle produced (in MWh)	2030	2016	2.21 MWh	2.00 MWh
	Water consumption	Potable water consumption per vehicle produced (automotive)	135		-25% per vehicle produced (in MWh)	2030	2016	2.00 MWh	1.62 MWh
	Waste	Waste for disposal per vehicle produced (automotive)	154		-25% per vehicle produced (in t)	2030	2016	3.51 kg	1.85 kg
	EU Taxonomy	CapEx plan for "Climate change mitigation" (CapEx & non-capitalised OpEx)	163	80,688 mn € (total)		2025-2031			
	Social	Labour	Annual investments in vocational training and further education	175	mid three-digit-million-€ amount		annually		
Diversity		Share of women in management positions	9	22%		2025			22.0%
Diversity		Share of women in management positions (BMW AG)	9	20-25%		2030			20.0%

¹ At present, only the emissions from the automotive core segment are being targeted. The Scope 3 target includes the categories Purchased goods and services, Upstream transport and distribution (Logistics), and Use of sold products (Use phase). In the base year 2019 and the target year 2030, the biogenic share of emissions is included in the figure for the Purchased goods and services category.

² The combined Scope 1 and 2 target includes all of the categories reported. At present, sites without operational control are not included in the target. The base year 2019 also includes emissions from contract manufacturing ("insourcing"). In the base year 2019 and the target year 2030, the biogenic share of emissions of the category Company vehicles (Scope 1), as well as of the average electricity mix supplied to the BMW Group in the category electricity/heat/cooling purchased by BMW Group locations is included. Emissions under Scope 2 are included in the target using the market-based calculation.

DISCLAIMER

This document contains forward-looking statements that reflect BMW Group's current views about future events. The words "anticipate", "assume", "believe", "estimate", "expect", "intend", "may", "can", "could", "plan", "project", "should" and similar expressions are used to identify forward-looking statements.

These statements are subject to many risks and uncertainties or may be affected by factors outside BMW Group's control, including adverse developments in global economic conditions resulting in a decline in demand in BMW Group's key markets, including China, North America and Europe; a deterioration in credit and financial markets; a shift in consumer preferences affecting demand for BMW Group's products; changes in the prices of fuel or raw materials; disruption of production due to shortages of materials, labor strikes or supplier insolvencies; the effective implementation of BMW Group's strategic goals and targets; changes in laws, regulations and government policies, particularly those relating to vehicle emissions, fuel economy and safety; and other risks and uncertainties, including those described under the heading "Report on Risks and Opportunities" in the BMW Group's most recent Annual Report.

If any of these risks and uncertainties materializes or if the assumptions underlying any of BMW Group's forward-looking statements prove to be incorrect, actual results may be materially different from those BMW Group expresses or implies by such statements. BMW Group does not intend or assume any obligation to update these forward-looking statements.

For consumption and emissions data, please visit our homepage: www.bmw.de