#### ANNUAL GENERAL MEETING 2025.

Annexe to agenda item 10: Authorisation of the Board of Management to hold virtual General Meetings of Shareholders and respective amendment to the Articles of Incorporation.

# SYNOPSIS OF THE PROPOSED AMENDMENT OF § 17 ARTICLES OF INCORPORATION.

Red = Current wording
Green = Proposed amendment

### Current wording of § 17 of the Articles of Incorporation

### § 17 Place, Format and Convocation of the General Meeting of Shareholders

- (1) ¹The General Meeting of Shareholders shall be held at the registered office of the Corporation, the seat of a branch or subsidiary of the Corporation or at the seat of a stock exchange within the territory of the Federal Republic of Germany. ²If the convening of the General Meeting of Shareholders at these places should create difficulties, the General Meeting of Shareholders may be held at any other location. ³The location of the General Meeting of Shareholders shall be indicated in the notice. ⁴The General Meeting of Shareholders may, at the order of the person chairing the Meeting, be transmitted in video and audio either in part or in full, and also in such a way that the general public has unrestricted access.
- (2) <sup>1</sup>The Board of Management is authorised to provide that the General Meeting of Shareholders shall be held without the physical presence of the shareholders or their proxies at the place of the general meeting (Virtual General Meeting of Shareholders). <sup>2</sup>This authorisation is valid for holding Virtual General Meetings of Shareholders until 31 May 2025.
- (3) The Person chairing the General Meeting of Shareholders may exceptionally permit members of the Supervisory Board to participate in the General Meeting by means of video and audio transmission if attendance at the location of the General Meeting of Shareholders would entail an unreasonably long travel time, other travel difficulties or health risks for the Supervisory Board member concerned.
- (4) The General Meeting of Shareholders shall be convoked by the Board of Management or, if so required by law, by the Supervisory Board.
- (5) Notice of the General Meeting of Shareholders shall be given in the electronic version of the Federal Gazette (Bundesanzeiger) no later than the last permissible date for notification, taking into account the minimum statutory period of notice.

## Proposed wording of § 17 of the Articles of Incorporation

- § 17 Place, Format and Convocation of the General Meeting of Shareholders
- (1) ¹The General Meeting of Shareholders shall be held at the registered office of the Corporation, the seat of a branch or subsidiary of the Corporation or at the seat of a stock exchange within the territory of the Federal Republic of Germany. ²If the convening of the General Meeting of Shareholders at these places should create difficulties, the General Meeting of Shareholders may be held at any other location. ³The location of the General Meeting of Shareholders shall be indicated in the notice. ⁴The General Meeting of Shareholders may, at the order of the person chairing the Meeting, be transmitted in video and audio either in part or in full, and also in such a way that the general public has unrestricted access.
- (2) <sup>1</sup>The Board of Management is authorised to provide that the General Meeting of Shareholders shall be held without the physical presence of the shareholders or their proxies at the place of the general meeting (Virtual General Meeting of Shareholders). <sup>2</sup>This authorisation is valid for holding Virtual General Meetings of Shareholders within a period of five years after the entry of this provision, as resolved by the Annual General Meeting on 14 May 2025, in the Commercial Register.
- (3) The Person chairing the General Meeting of Shareholders may exceptionally permit members of the Supervisory Board to participate in the General Meeting by means of video and audio transmission if attendance at the location of the General Meeting of Shareholders would entail an unreasonably long travel time, other travel difficulties or health risks for the Supervisory Board member concerned.
- (4) The General Meeting of Shareholders shall be convoked by the Board of Management or, if so required by law, by the Supervisory Board.
- (5) Notice of the General Meeting of Shareholders shall be given in the electronic version of the Federal Gazette (Bundesanzeiger) no later than the last permissible date for notification, taking into account the minimum statutory period of notice.