

Information relating to agenda item 6:

Elections to the Supervisory Board.
Curriculum Vitae of the nominees.



Dr. Marc Bitzer
St. Joseph, Michigan (USA)

Chairman, Chief Executive Officer and
President of Whirlpool Corporation

Year/place of birth: 1965, Balingen
Nationality: German

Career and education

- since 2017 Chairman, Chief Executive Officer and President of Whirlpool Corporation, USA
 - 2015-2017 President, Chief Operating Officer and Director on the Board of Whirlpool Corporation, USA
 - since 1999 Various management positions with the Bauknecht Brand Group and Whirlpool Corporation in Italy and North America respectively
 - 1991-1999 The Boston Consulting Group with periods spent in Munich and Toronto (Canada), most recently as Vice President, Recruiting Director and member of the German Consumer Goods Practice Group
 - since 1990 Co-Founder Simex Trading AG, Switzerland
 - 1984-1991 Degree and doctorate in economics, University of St. Gallen, Switzerland
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Expertise and main areas of activity

Dr Bitzer has many years of international management experience at Whirlpool Corporation, one of the world's leading manufacturers of household appliances with market shares in more than 170 countries. His extensive expertise in the areas of product development, technologies, customer needs, sales, marketing and logistics perfectly matches the requirement profile of the Supervisory Board of BMW AG. In the field of consumer goods, he is very familiar with international product and distribution strategies and the mechanisms of global supply chains. He is therefore especially well qualified to identify consumer developments and to take into account important signals from the world markets, especially from the US market, in the Supervisory Board's work, and to be able to monitor and advise the Company with regard to strategic orientation and adaptability to customer expectations.

Composition targets and diversity concept

Dr Bitzer fulfils the following criteria in terms of the composition targets and diversity concept for the Supervisory Board of BMW AG:

- Personality with experience in the management/supervision of another company
 - International experience and specialist expertise in one or more markets important to the Company
 - Experience in industries that are important to the BMW Group and expertise in at least one business-related topic area
 - Independent according to the self-assessment of the Supervisory Board (shareholder representatives)
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Membership in other statutory supervisory boards (□) and equivalent national or foreign company boards (○)

- Board of Directors, Whirlpool Inc. (Chair)
- Simex Trading AG*

*not publicly listed



Rachel Empey
Königstein im Taunus (Germany)

Member of the Management Board of Fresenius Management SE (Chief Financial Officer)

Year/place of birth: 1976, Truro (UK)
Nationality: British, German

Career and education

- since 2017 Member of the Management Board of Fresenius Management SE (Fresenius Management SE is the General Partner of Fresenius SE & Co KGaA)
- 2016-2021 Non-Executive Director of Inchcape plc (UK)
- 2011-2017 Member of the Management Board of Telefónica Deutschland Holding AG (Finance, Strategy and Innovation); Joint Leader of the Board, General Manager of Operating Business (2014)
- 2003-2011 Various positions in the Telefónica Group in the UK and Germany
- 2002-2003 Commercial Director, Weir Group plc (UK)
- 2000-2002 Business Analyst, Lucent Technologies (UK)
 - 2000 Institute of Chartered Accountants in England and Wales (ICAEW) Chartered Accountant
- 1997-2000 Audit Executive Ernst & Young, Bristol (UK)
- 1994-1997 Degree in Mathematics, University of Oxford (UK)

Expertise and main areas of activity

Ms Empey has extensive experience of managing and overseeing global, publicly traded companies. Her position as Chief Financial Officer, first at Telefónica Deutschland Holding AG and currently at Fresenius Management SE, affords her special expertise and a high level of analytical competence in the areas of capital markets, financial management, strategy and accounting. She also gained expertise in telecommunications, IT and reorganisation while working at Telefónica. Furthermore, Ms Empey possesses a keen instinct for customer needs relating to complex products and services. As a long-standing Non-Executive Director with the British car dealer and importer Inchcape plc, she is also particularly familiar with the specific challenges and perspectives of the automotive industry.

Composition targets and diversity concept

Ms Empey fulfils the following criteria in terms of the composition targets and diversity concept for the Supervisory Board of BMW AG:

- Personality with experience in the management/supervision of another company
- International experience and special expertise in one or more markets important to the Company
- Experience in industries that are important to the BMW Group and expertise in at least one business-related topic area
- Experience in the field of accounting and auditing of financial statements
- Independent according to the self-assessment of the Supervisory Board (shareholder representatives)

Membership in other statutory supervisory boards (□) and equivalent national or foreign company boards (○)

- Fresenius Kabi AG* (Fresenius Group mandate, Deputy Chair)
- Fresenius Medical Care Management AG* (Fresenius Group mandate)
- Inchcape plc (Non-Executive Director) until 30.04.2021

*not publicly listed



Prof Dr Dr hc Christoph M. Schmidt
Essen (Germany)

President of RWI – Leibniz Institute for Economic Research e.V.; University Professor

Year/place of birth: 1962, Canberra (AUS)
Nationality: German, Australian

Career and education

- since 2020 Vice president science and member of the executive board of the German Academy of Science and Engineering (acatech)
 - since 2019 Member of the Franco-German Council of Economic Experts (co-chair since 2020)
 - since 2002 President of RWI – Leibniz Institute for Economic Research e.V., Essen and Professor for economic policy and applied econometrics, Ruhr University Bochum
 - 2009-2020 Member of the German Council of Economic Experts (from 2013-2020 chair)
 - 1999-2002 Program Director „Evaluation of Labor Market Policies and Projects”, Institute of Labor Economics (IZA), Bonn
 - 1995-2002 Professor for econometrics, Alfred Weber-Institute (AWI), University of Heidelberg (since 1996 ordinarius & co-chair of AWI)
 - 1991-1995 Research associate / habilitation scholarship of the German Research Foundation (DFG), Seminar for Labor and Population Economics (SELAPO), Ludwig-Maximilians-University of Munich
 - 1987-1995 Diploma in economics (University of Mannheim), master und PhD in Economics (Princeton University) and habilitation (University of Munich)
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Expertise and main areas of activity

Prof Dr Schmidt is President of RWI – Leibniz-Institute for Economic Research e.V., Essen, and holds the Chair of Economic Policy and Applied Econometrics at Ruhr University Bochum. His research focuses on applied econometrics, macroeconomics as well as energy, health and labour market economics. Prof Dr Schmidt is also a member of numerous advisory and expert boards in the scientific community, e.g. the Advisory Board of the Energy and Climate Policy and Innovation Council e.V. (EPICO) and the Corona Expert Council of the Minister President of North Rhine-Westphalia, as well as a member of several science academies, in addition to acatech, in particular the Leopoldina – National Academy of Science. As an empirical economic researcher, he is able to analyse complex relationships between economically relevant variables and to derive potential for economic policy measures from them, for example in the fields of energy and climate policy.

Composition targets and diversity concept

Prof Dr Schmidt fulfils the following criteria in terms of the composition targets and diversity concept for the Supervisory Board of BMW AG:

- International experience and special expertise in one or more markets important to the Company
 - Personality from science and research with expertise in at least one business-related topic area
 - Independent according to the self-assessment of the Supervisory Board (shareholder representatives)
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Membership in other statutory supervisory boards (☐) and equivalent national or foreign company boards (○)

- Basalt-Actien-Gesellschaft*
- Thyssen Vermögensverwaltung GmbH* (Administrative Board)
- Beirat der Anita Thyssen-Foundation* (Advisory Board)

*not publicly listed
