

## BMW Group Occupational Health and Safety Mission

*We promote responsible behavior and a corresponding work environment to foster the long-term health and performance of our associates.*

## BMW Group Occupational Health and Safety Policy<sup>1</sup>

We commit to provide safe and healthy working conditions that enables the prevention of work-related injury and ill health, that enhances the effectiveness of our Occupational Health and Safety Management System and processes.

In order to continually improve our Occupational Health and Safety performance,...

### Top Management<sup>2</sup> commits to,...

- establish objectives that support the BMW Group Occupational Health and Safety mission and BMW Group Occupational Health and Safety policy.
- ensure compliance with applicable legal requirements as well as with other requirements to which the organization subscribes.
- act to eliminate hazards and reduce Occupational Health and Safety risks, following the “Hierarchy of Control” principle.
- facilitate and actively support consultation sessions regarding Occupational Health and Safety topics and enable BMW associates and other workers, and - where they exist - worker<sup>3</sup> representatives, participation.
- ensure that the resources needed to establish, implement, maintain and improve the Occupational Health and Safety System are available.
- emphasize the importance of an effective Occupational Health and Safety management system and to act as a role model for all managers and associates.
- ensure Occupational Health and Safety is considered in decision making at all levels.
- ensure that the Occupational Health and Safety management system and its processes are measured, reviewed and communicated on a regular basis at all levels of the organization.

### Workers<sup>3</sup> commit to,...

- look after their own Occupational Health and Safety in the work place, as well as the Occupational Health and Safety of the others where applicable,
- demonstrate responsible behavior based on their health and safety hazard awareness and risk recognition focusing on prevention of occupational injury and ill health,
- contribute their ideas, suggestions or observations for Occupational Health and Safety improvements.

<sup>1</sup> Topics for the Health & Safety Policy BMW Group can be supplemented or changed. The content of DIN ISO 45001, Section 5.2 have to be observed

<sup>2</sup> DIN ISO 45001:2018 - section 3.12 – Top Management: person or group of people who directs and controls an organization at the highest level. Top Management has the power to delegate authority and provide resources within the organization, provided ultimate responsibility for the occupational Health and Safety management system is retained.

<sup>3</sup> DIN ISO 45001:2018 - section 3.3 - workers: person (male/female) performing work or work-related activities that are under control of the organization.

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