

## CURRENT MEMBERS OF THE SUPERVISORY BOARD

Financial Year 2021



### Dr.-Ing Dr.-Ing Eh Norbert Reithofer (b. 1956)

Member since 2015, elected until the AGM 2025  
Chairman of the Supervisory Board  
Former Chairman of the Board of Management of BMW AG

#### Mandates

- Siemens Aktiengesellschaft
- Henkel Management AG\*
- Henkel AG & Co. KGaA  
(Shareholders' Committee)

#### Competency profile

Mobility, Technology,  
Customer Needs



### Manfred Schoch<sup>1</sup> (b. 1955)

Member since 1988, elected until the AGM 2024  
Deputy Chairman of the Supervisory Board  
Chairman of the European and General Works Council  
Industrial Engineer

#### Competency profile

Mobility, Human Resources,  
Customer Needs



### Stefan Quandt (b. 1966)

Member since 1997, elected until the AGM 2024  
Deputy Chairman of the Supervisory Board  
Entrepreneur

#### Mandates

- DELTON Health AG\*,\*\*, Chairman
- DELTON Technology SE\*,\*\*, Chairman
- Frankfurter Allgemeine Zeitung GmbH\*
- AQTON SE\*,\*\*, Chairman
- Entrust Corp. \*,\*\*
- SOLARWATT GmbH\*,\*\*

#### Competency profile

Energy Supply, Digital  
Security, Logistics



\*\* Note: Mr Quandt is the sole shareholder of DELTON Health AG, DELTON Technology SE and AQTON SE.  
Mr Quandt holds majority interests in Entrust Corp. and SOLARWATT GmbH.

- <sup>1</sup> Employees of the enterprise  
<sup>2</sup> Union representative  
<sup>3</sup> Executive employee of the enterprise

- \* Not listed on the stock exchange  
\*\* Group mandate

- Memberships of other statutory supervisory boards
- Memberships of comparable boards of business enterprises in Germany and abroad

International experience or specialist expertise in one or more non-German markets important for the BMW Group

In-depth knowledge and experience within the BMW Group

Entrepreneurs or individuals with previous experience in the management or supervision of another company

Expertise in accounting and/or auditing within the meaning of § 100 (5) AktG

Independent as determined by the self-assessment of the Supervisory Board



**Stefan Schmid<sup>1</sup>** (b. 1965)  
 Member since 2007, elected until the AGM 2024  
 Deputy Chairman of the Supervisory Board  
 Chairman of the Works Council, Dingolfing

**Competency profile**  
 Mobility, Human Resources,  
 Chemistry



**Dr rer pol Kurt Bock** (b. 1958)  
 Member since 2018, elected until the AGM 2023  
 Deputy Chairman of the Supervisory Board (since 12 May 2021)  
 Chairman of the Supervisory Board of BASF SE

**Mandates**

- BASF SE, Chairman
- FUCHS PETROLUB SE, Chairman (until 3 May 2022)

**Competency profile**

Chemistry, IT, Sustainability,  
 Capital Markets



**Christiane Benner<sup>2</sup>** (b. 1968)  
 Member since 2014, elected until the AGM 2024  
 Deputy Chair of IG Metall

**Mandates**

- Continental AG, Deputy Chairwoman

**Competency profile**

Mobility, Digitisation,  
 Change Management



**Dr Marc Bitzer** (b. 1965)  
 Member since 12 May 2021, elected until the AGM 2025  
 Chairman and Chief Executive Officer of Whirlpool Corporation

**Mandates**

- Whirlpool Corp.\*\*, Chairman
- Simex Trading AG\*

**Competency profile**

Technology, Customer Needs, Supply  
 Chains, Capital Markets



**Bernhard Ebner<sup>1</sup>** (b. 1978)  
 Member since 8 October 2021, appointed until the AGM 2024  
 Chairman of the Works Council, Landshut

**Competency profile**

Mobility, Human Resources



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<sup>2</sup> Union representative  
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**Rachel Empey** (b.1976)

Member since 12 May 2021, elected until the AGM 2025

Member of the Board of Management of Fresenius Management SE (finance division)

**Mandates**

- Fresenius Kabi AG<sup>\*,\*\*</sup>, Deputy Chairwoman
- Fresenius Medical Care Management AG<sup>\*,\*\*</sup>

**Competency profile**

Mobility, Customer Needs, Capital Markets, IT, Financial Services



**Dr-Ing Heinrich Hiesinger** (b. 1960)

Member since 2017, elected until the AGM 2022

Chairman of the Supervisory Board of ZF Friedrichshafen AG

**Mandates**

- Deutsche Post AG
- Fresenius Management SE\*
- ZF Friedrichshafen AG\* (Chairman since 1 January 2022)

**Competency profile**

Mobility, Digitisation, Compliance, Technology, Sustainability



**Johann Horn**<sup>2</sup> (b. 1958)

Member since 14 May 2021, appointed until the AGM 2024

Head of Bavaria Region, IG Metall

**Mandates**

- EDAG Engineering GmbH\* (until 28 May 2021)
- Siemens Healthcare GmbH\*

**Competency profile**

Mobility, Human Resources



**Susanne Klatten** (b. 1962)

Member since 1997, elected until the AGM 2024

Entrepreneur

**Mandates**

- ALTANA AG<sup>\*,\*\*</sup>, Deputy Chairwoman
- SGL Carbon SE, Chairwoman
- SprinD GmbH\*
- UnternehmerTUM GmbH\*, Chairwoman

**Competency profile**

Future Technologies, Materials Technologies, Human Resources



**Jens Köhler**<sup>1</sup> (b. 1964)

Member since 3 August 2021, appointed until the AGM 2024

Chairman of the Works Council, Leipzig

**Competency profile**

Mobility, Human Resources



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**Dr Dominique Mohabeer<sup>1</sup>** (b. 1963)  
 Member since 2012, elected until the AGM 2024  
 Member of the Works Council, Munich

**Competency profile**  
 Digitisation, IT, Human Resources  
 BMW GROUP



**Anke Schäferkordt** (b. 1962)  
 Member since 2020, elected until the AGM 2025  
 Member of supervisory boards



**Mandates**  
 — BASF SE (until 29 April 2022)  
 — Serviceplan Group Management SE\*  
 — Wayfair Inc.

**Competency profile**  
 Communications, Media  
   



**Prof Dr Dr hc Christoph M. Schmidt** (b. 1962)  
 Member since 12 May 2021, elected until the AGM 2025  
 President of the RWI – Leibniz Institute for Economic Research,  
 University Professor




**Mandates**  
 — Basalt-Actien-Gesellschaft\*  
 — Thyssen Vermögensverwaltung GmbH\*

**Competency profile**  
 Science, Sustainability, Resources,  
 Human Resources  
 



**Dr Vishal Sikka** (b. 1967)  
 Member since 2019, elected until the AGM 2024  
 CEO & Founder, Vianai Systems, Inc.


**Mandates**  
 — Oracle Corporation


**Competency profile**  
 Digitisation, Artificial Intelligence, IT,  
 Business Transformation  
  


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**Sibylle Wankel<sup>2</sup>** (b. 1964)

Member since 4 January 2022, appointed until the AGM 2024  
1. Authorised Representative and Head of IG Metall's Munich Office

**Mandates**

- KraussMaffei Group GmbH\*, Deputy Chairwoman (since 31 May 2021)

**Competency profile**

Mobility, Human Resources, Compliance



**Dr Thomas Wittig<sup>3</sup>** (b. 1960)

Member since 2019, elected until the AGM 2024  
Senior Vice President Financial Services

**Mandates**

- BMW Bank GmbH\*\*, Chairman
- BMW Automotive Finance (China) Co. Ltd.\*\*\*, Chairman

**Competency profile**

Financial Services



**Werner Zierer<sup>1</sup>** (b. 1959)

Member since 2001, elected until the AGM 2024  
Member of the Works Council, Regensburg (Chairman until 31 October 2021)

**Competency profile**

Mobility, Human Resources



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## OUTGOING MEMBERS OF THE SUPERVISORY BOARD

Financial Year 2021



### Dr jur Karl-Ludwig Kley (b. 1951)

Member from 2008 to 12 May 2021

Deputy Chairman of the Supervisory Board (until 12 May 2021)

Chairman of the Supervisory Boards of E.ON SE and Deutsche Lufthansa Aktiengesellschaft

#### Mandates

- E.ON SE, Chairman
- Deutsche Lufthansa Aktiengesellschaft, Chairman

#### Competency profile

Mobility, Energy Supply, Capital Markets



### Verena zu Dohna<sup>2</sup> (b. 1975)

Member from 2019 to 31 December 2021

Head of Industrial Relations Regulations and Co-determination Policy at the Executive Board of IG Metall / (In-house) Counsel

#### Mandates

- ABB AG

#### Competency profile

Mobility, Human Resources, Compliance



### Prof Dr Dr hc Reinhard Hüttel (b. 1957)

Member from 2008 to 12 May 2021

Scientific Director and Managing Partner of EUREF Energy Innovation GmbH

#### Competency profile

Science, Resources, Sustainability



### Horst Lischka<sup>2</sup> (b. 1963)

Member from 2009 to 12 May 2021

Former Secretary to the Executive Board of IG Metall

#### Mandates

- KraussMaffei Group GmbH\*, Deputy Chairman (until 10 May 2021)
- MAN Truck & Bus SE\*

#### Competency profile

Mobility, Human Resources



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**Willibald Löw**<sup>1</sup> (b. 1956)  
 Member from 1999 to 16 July 2021  
 Member of the Works Council, Landshut (Chairman until 13 July 2021)

**Competency profile**  
 Mobility, Human Resources  
 BMW  
 GROUP



**Simone Menne** (\*1960)  
 Member from 2015 to 12 May 2021  
 Member of supervisory boards

**Mandates**  
 — Deutsche Post AG  
 — Henkel AG & Co. KGaA  
 — Johnson Controls International plc  
 — Russell Reynolds Associates Inc. \*

**Competency profile**  
 Mobility, IT, Capital Markets



**Brigitte Rödig**<sup>1</sup> (b. 1963)  
 Member from 2013 to 1 October 2021  
 Member of the Works Council, Dingolfing

**Competency profile**  
 Mobility, Human Resources  
 BMW  
 GROUP

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