

BMW Group Supplier Sustainability Standard

This document summarises the BMW Group's core principles and standards for its suppliers of production materials and automotive components and non-production-related supplies in accordance with recognised globally applicable principles. This includes a commitment to environmental and social responsibility and to the basic principles of the United Nations Global Compact as well as compliance with all internationally recognised human rights and labour and social standards.

1. Resource Management and Environmental Protection

The BMW expects all suppliers to implement a consistent environmental protection management programme, comply with environmental standards and continuously minimise their resource consumption and environmental impact.

The specific rules are defined in the "BMW Group International Terms and Conditions for the Purchase of Production Materials and Automotive Components" (item 19) and the "BMW Group Terms and Conditions for Non-Production-Related Supplies".

2. Social Responsibility

It is crucially important to the BMW Group that all business activities take account of the company's social responsibility towards its own employees and society. This applies both to the BMW Group itself and its suppliers. All suppliers are called upon to observe the principles and rights set forth in the guidelines of the UN Initiative Global Compact (Davos, 01/99) and the "Declaration on fundamental principles and rights at work" (Geneva, 06/98) adopted by the International Labour Organization (ILO) and align their due diligence process with the requirements of the UN Guiding Principles on Business and Human Rights."

The most important of these are the respect of human dignity and human rights, the prohibition of child and forced labour, human trafficking and the prohibition of discrimination, freedom of association, freedom of employment and compliance with work and safety regulations.

Compliance with these and other principles is set forth in the "BMW Group International Terms and Conditions for the Purchase of Production Materials and Automotive Components" (item 20) and the "BMW Group Terms and Conditions for Non-Production-Related Supplies". The position of the BMW Group can be found in the "Joint Declaration on Human Rights and Working Conditions in the BMW Group and the BMW Group Code on Business and Human Rights.

3. Implementation

It should be the aim of the supplier to make contractual arrangements to ensure all subcontractors comply with the standards and rules set out in this document.

4. Ensuring compliance/consequences of misconduct

We verify compliance with the standards and rules set out in this document by means of a self- assessment questionnaire and sustainability audits.