

## MEMBERS OF THE SUPERVISORY BOARD

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### **DR.-ING. DR.-ING. E. H. NORBERT REITHOFER** (b.1956)

Member since 2015, elected until the Annual General Meeting (AGM) 2025

Chairman of the Supervisory Board

Former Chairman of the Board of Management of BMW AG

#### **Mandates**

- Siemens Aktiengesellschaft
- Henkel Management AG (since 22 June 2020)
- Henkel AG & Co. KGaA (Shareholders' Committee)

### **MANFRED SCHOCH**<sup>1</sup> (b.1955)

Member since 1988, elected until the AGM 2024

Deputy Chairman of the Supervisory Board

Chairman of the European and General Works Council

Industrial Engineer

### **STEFAN QUANDT** (b.1966)

Member since 1997, elected until the AGM 2024

Deputy Chairman of the Supervisory Board

Entrepreneur

#### **Mandates**

- DELTON Health AG<sup>♦</sup>, Chairman
- DELTON Technology SE<sup>♦</sup>, Chairman
- Frankfurter Allgemeine Zeitung GmbH<sup>♦</sup>
- AQTON SE<sup>♦</sup>, Chairman
- Entrust Corp.<sup>♦</sup>

### **STEFAN SCHMID**<sup>1</sup> (b.1965)

Member since 2007, elected until the AGM 2024

Deputy Chairman of the Supervisory Board

Chairman of the Works Council, Dingolfing

### **DR. JUR. KARL-LUDWIG KLEY** (b.1951)

Member since 2008, elected until the AGM 2021

Deputy Chairman of the Supervisory Board

Chairman of the Supervisory Board of E.ON SE and Deutsche Lufthansa Aktiengesellschaft

#### **Mandates**

- E.ON SE, Chairman
- Deutsche Lufthansa Aktiengesellschaft, Chairman

### **CHRISTIANE BENNER**<sup>2</sup> (b.1968)

Member since 2014, elected until the AGM 2024

Second Chairwoman of IG Metall

#### **Mandates**

- Continental AG, Deputy Chairwoman

### **DR. RER. POL. KURT BOCK** (b.1958)

Member since 2018, elected until the AGM 2023

Chairman of the Supervisory Board of BASF SE (since 18 June 2020)

#### **Mandates**

- BASF SE, Chairman
- FUCHS PETROLUB SE, Chairman
- Fresenius Management SE<sup>♦</sup> (until 30 June 2020)
- Münchener Rückversicherungs-Gesellschaft Aktiengesellschaft in München (until 29 April 2020)

### **VERENA ZU DOHNA-JAEGER**<sup>2</sup> (b.1975)

Member since 2019, elected until the AGM 2024

Department head for Industrial Relations and Co-determination Policy with the Executive Board of IG Metall/(In-house) counsel

#### **Mandates**

- ABB AG

<sup>1</sup> Employee representatives (Company employees).

<sup>2</sup> Employee representatives (union representatives).

<sup>3</sup> Employee representatives (members of senior management).

<sup>♦</sup> Not listed on the stock exchange.

— Membership of other statutory supervisory boards.

— Membership of equivalent national or foreign boards of business enterprises.

**DR.-ING. HEINRICH HIESINGER** (b.1960)

Member since 2017, elected until the AGM 2022

Member of supervisory boards

**Mandates**

- Deutsche Post AG
- Fresenius Management SE<sup>♦</sup> (since 1 July 2020)
- ZF Friedrichshafen AG<sup>♦</sup> (since 1 January 2021)

**PROF. DR. RER. NAT. DR. H. C.****REINHARD HÜTTL** (b.1957)

Member since 2008, elected until the AGM 2023

Scientific Director and Managing Director of EUREF Energy Innovation GmbH

University Professor

**SUSANNE KLATTEN** (b.1962)

Member since 1997, elected until the AGM 2024

Entrepreneur

**Mandates**

- SGL Carbon SE, Chairwoman
- ALTANA AG<sup>♦</sup>, Deputy Chairwoman
- UnternehmerTUM GmbH<sup>♦</sup>, Chairwoman

**PROF. DR. RER. POL. RENATE KÖCHER** (b.1952)

Member until 14 May 2020

Director of Institut für Demoskopie

Allensbach Gesellschaft zum Studium der öffentlichen Meinung mbH

**Mandates**

- Infineon Technologies AG (until 20 February 2020)
- Nestlé Deutschland AG<sup>♦</sup>
- Robert Bosch GmbH<sup>♦</sup>

**HORST LISCHKA<sup>2</sup>** (b.1963)

Member since 2009, elected until the AGM 2021

Secretary with the Executive Board of IG Metall

**Mandates**

- KraussMaffei Group GmbH<sup>♦</sup>
- MAN Truck & Bus SE<sup>♦</sup>
- München Klinik gGmbH (until 15 May 2020)

**WILLIBALD LÖW<sup>1</sup>** (b.1956)

Member since 1999, elected until the AGM 2024

Chairman of the Works Council, Landshut

**SIMONE MENNE** (b.1960)

Member since 2015, elected until the AGM 2021

Member of supervisory boards

**Mandates**

- Deutsche Post AG
- Henkel AG & Co. KGaA (since 17 June 2020)
- Springer Nature AG & Co. KGaA<sup>♦</sup> (until 3 March 2020)
- Johnson Controls International plc
- Russell Reynolds Associates Inc.<sup>♦</sup>

**DR. DOMINIQUE MOHABEER<sup>1</sup>** (b.1963)

Member since 2012, elected until the AGM 2024

Member of the Works Council, Munich

**BRIGITTE RÖDIG<sup>1</sup>** (b.1963)

Member since 2013, elected until the AGM 2024

Member of the Works Council, Dingolfing

<sup>1</sup> Employee representatives (Company employees).

<sup>2</sup> Employee representatives (union representatives).

<sup>3</sup> Employee representatives (members of senior management).

<sup>♦</sup> Not listed on the stock exchange.

— Membership of other statutory supervisory boards.

— Membership of equivalent national or foreign boards of business enterprises.

**ANKE SCHÄFERKORDT** (b.1962)

Member since 14 May 2020, elected until the AGM 2025

Member of supervisory boards

**Mandates**

- BASF SE
- Serviceplan Group Management SE<sup>♦</sup>
- Wayfair Inc.

**DR. VISHAL SIKKA** (b.1967)

Member since 2019, elected until the AGM 2024

CEO & Founder, Vianai Systems, Inc.

**Mandates**

- Oracle Corporation

**DR. THOMAS WITTIG<sup>3</sup>** (b.1960)

Member since 2019, elected until the AGM 2024

Senior Vice President Financial Services

**Mandates**

- BMW Bank GmbH<sup>♦</sup>, Chairman
- BMW Automotive Finance (China) Co., Ltd.<sup>♦</sup>,  
Chairman

**WERNER ZIERER<sup>1</sup>** (b.1959)

Member since 2001, elected until the AGM 2024

Chairman of the Works Council, Regensburg

<sup>1</sup> Employee representatives (Company employees).

<sup>2</sup> Employee representatives (union representatives).

<sup>3</sup> Employee representatives (members of senior management).

<sup>♦</sup> Not listed on the stock exchange.

— Membership of other statutory supervisory boards.

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